POWER OVER	
YOU CAN'T CHANGE	
JUDGING	
PEOPLE NEED FIXING FIRST	
OPERATE FROM THE DOMINANT CULTURE	
PEOPLE ARE OUT TO GET YOU	
RIGHT/WRONG	
HELPING	
"YOU'RE CRAZY!"	
COMPLIANCE/OBEDIENCE	
NEED-TO-KNOW BASIS FOR INFO	
PRESENTING ISSUE	
"US AND THEM"	
LABELS, PATHOLOGY	
FEAR-BASED	
I'M HERE TO FIX YOU	
DIDACTIC	
PEOPLE MAKE BAD CHOICES	
BEHAVIOR VIEWED AS PROBLEM	
WHAT'S WRONG WITH YOU?	
BLAME/SHAME	
GOAL IS TO DO THINGS THE 'RIGHT' WAY	
PRESCRIPTIVE	
PEOPLE ARE BAD	
CONSIDER ONLY RESEARCH AND EVIDENCE	
EXPERT	

POWER WITH

YOUR BRAIN IS 'PLASTIC'

OBSERVING

PEOPLE NEED SAFETY FIRST

**CULTURAL HUMILITY** 

PEOPLE CAN LIVE UP TO THE TRUST YOU GIVE THEM

MULTIPLE VIEWPOINTS

**LEARNING** 

"IT MAKES SENSE"

EMPOWERMENT/COLLABORATION

TRANSPARENCY AND PREDICTABILITY

WHOLE PERSON AND HISTORY

WE'RE ALL IN THIS TOGETHER

BEHAVIOR AS COMMUNICATION

**EMPATHY-BASED** 

SUPPORT HEALING

**PARTICIPATORY** 

PEOPLE WHO FEEL UNSAFE DO UNSAFE THINGS

**BEHAVIOR VIEWED AS SOLUTION** 

WHAT HAPPENED TO YOU?

**RESPECT** 

**GOAL IS TO CONNECT** 

CHOICE

PEOPLE ARE DOING THE BEST THEY CAN

CONSIDER ALSO LIVED EXPERIENCE

**ENLIGHTENED WITNESS** 

## TRAUMA INFORMED CARE

